

TWELFTH MEETING OF HARYANA KISAN AYOOG



AGENDA

- Date :** 22 November, 2013
- Time :** 12.30 P.M.
- Venue :** O/o Principal Secretary to Govt. of Haryana
Agriculture Department, New Secretariat
Sector-17, Chandigarh.

**Haryana Kisan Ayog
Government of Haryana
Anaj Mandi, Sector - 20
Panchkula-134116**

12th Meeting of Haryana Kisan Ayog

AGENDA

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Item No.1: Confirmation of the proceedings of the 11th meeting of Haryana Kisan Ayog held on 06.06.2013.

The proceedings of the 11th meeting of the Haryana Kisan Ayog, were circulated vide letter No. HKA/13/9282-84 dated 10.06.2013. A copy of same is placed at **Annexure-1** for confirmation.

Item No. 2: Action Taken Report on the decisions taken in the 11th meeting of the Haryana Kisan Ayog.

The action taken report is given below in tabular form:

No.	Agenda	Decision	Action Taken
1.	Confirmation of Minutes of 10 th Meeting of Haryana Kisan Ayog	The minutes of the meeting were duly confirmed	Noted
2.	Report on the decisions taken in the 10 th meeting of the Haryana Kisan Ayog.	Action taken on all previous decisions was noted with satisfaction.	Noted
3.	Shifting of Headquarter of Haryana Kisan Ayog	Financial sanction of Rs.15 lacs was accorded. Expenses be incurred as per rules and government procedures. The Ayog also agreed for the transfer of items to CCSHAU, as proposed, with the concurrence of the government for which details of items with value (including depreciation) be provided in the proposal.	The office has been shifted to the building provided by Market Committee, Panchkula in Anaj Mandi, Sector-20, Panchkula. Furnishing of the new premises has been done. Providing power back up and setting up of the committee room is being taken up.
4.	Status of Working Groups	The progress of working groups was noted with satisfaction. It was felt that efforts be made on implementation of recommendations in these reports. It was decided that the Ayog may identify important recommendations, draw priorities and write to the departments / organisations, concerned. This may be followed by review meetings with respective departments / organisations, under the chairmanship of Dr.R.S.Paroda, Chairman, HKA	Important recommendations have been identified and conveyed to the respective departments for needed follow up.
5.	Progress of Project on Scientific Land Use Planning	The progress of the project was noted with satisfaction. It was felt that senior officers in the	The technical committee met on 10 September, 2013. The

		departments of Science and Technology and Agriculture may also be briefed about the project. Also effective monitoring by the proposed committee be ensured.	progress of the project was also reviewed by the senior expert committee on 17 September, 2013, under the Chairmanship of Dr. R.S.Paroda, Chairman, HKA. It was noted that detailed land use plans have been prepared for six districts, which shows fairly good progress of the project.
6.	Status on Important Issues	Shri Roshan Lal, PS(Agri) informed that Agriculture Policy for Haryana and the Guidelines for creation of Agriculture Innovation Fund will be placed in the next meeting of the State Cabinet. The guidelines for operation of Competitive Research Grant Scheme have been approved by the HSAMB and same are under active consideration of the government for adoption so that allocated funds could be utilized by inviting proposals under the scheme.	Guidelines for creation of Agriculture Innovation Fund and Competitive Research Grant Scheme have been approved by the government. The draft agriculture policy for Haryana has been returned to the Ayog with some observations. These have been attended and the case resubmitted to the government for approval and adoption.
7.	Revision of remuneration of Ayog staff.	After detailed deliberations it was decided to revise the consolidated emoluments of Programmers and Accountant/Assistants to Rs.24000 per month and Rs.15000 per month, respectively w.e.f. June, 2013. It was also felt that for future recruitment only Bachelor's degree holders in Commerce be appointed as Accountant.	Orders have been issued accordingly.
8.	Any other item	It was pointed out by Dr. K.S.Khokhar, VC, CCSHAU, that the Ayog invites scientists from the University for Meetings. The invitations are addressed to the	Noted for compliance

		scientist/Head of department concerned. It was suggested that in future such invitations be addressed to the Dean/Director with a copy to scientist concerned to ensure their effective participation.	
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Item No. 3: Shifting of Headquarter of Haryana Kisan Ayog

The Haryana Kisan Ayog was constituted on 15 July, 2010 for a period of two years with its headquarters at CCSHAU campus, Hisar. The government has now decided to extend the tenure of Ayog for the 12th Plan period. It has also been decided that the Headquarters of Haryana Kisan Ayog be shifted to Panchkula for which building of Market Committee has been provided by HSAMB after renovation. In pursuance of this decision, the office of Haryana Kisan Ayog has vacated the space in CCSHAU and shifted to the new premises in Anaj Mandi, Sector-20, Panchkula and started functioning there w.e.f. 16 September, 2013. This office has already been furnished and provided with electric fixtures and facilities of communication/internet etc for smooth and efficient working. A committee room is also being set up. Also efforts are on to provide power back up for uninterrupted electric supply. Some more renovation work will be undertaken as per the requirements of the office.

A sum of Rs. 9.18 lakhs was deposited with CCSHAU for the renovation work of the Ayog office on its campus, which has been received back due to shifting of Ayog office. This fund is being used for the shifting/furnishing and renovation works of the office at Panchkula. However, the expenses on these jobs will not exceed the sum of Rs.15 lakhs already sanctioned by the Ayog for this purpose.

This is for the kind information of the Ayog.

Item No. 4: Status of Working Groups.

Ten Working Groups have been formed by the Haryana Kisan Ayog so far. The following six working groups have submitted their reports and the same have been circulated to concerned departments and officials for their information and required necessary action.

1. Working group Report on Conservation Agriculture for sustainable crop Production in Haryana.
2. Draft Haryana State Agriculture Policy.
3. Working Group Report on Natural Resource Management in Haryana
4. Working Group Report on Development of Horticulture in Haryana
5. Working Group Report on Development of Protected cultivation in Haryana.
6. Working Group Report on Fisheries Development in Haryana: Status, Prospects and options.

The reports of the following two groups have been received recently by the Ayog. Same are in the press for publication. It is proposed that both these reports be got released on Kisan Diwas (23 December, 2013):

1. Working Group on Development of Animal Husbandry in Haryana.
2. Working Group on Productivity Enhancement of Crops in Haryana

The reports of the following two working groups are expected shortly:

1. Working Group on Rainfed Area Development in Haryana
2. Working Group on Linking Farmers to Market in Haryana.

Once received, these will be reviewed/edited and printed by the Ayog in due course.

Above status is placed before the Ayog for information.

Item No. 5: Establishment of Haryana Agriculture Innovation Fund.

The Haryana Kisan Ayog had initiated a proposal for establishment of Haryana Agriculture Innovation Fund. The proposal was agreed in principle by the Hon'ble Chief Minister and announced its establishment on 23 December, 2011 at Hisar, while addressing the Kisan Diwas function at CCSHAU, Hisar. Detailed guidelines for operation of the fund were prepared by the Ayog. These were thoroughly examined by the department of Agriculture and after discussions it was decided to create a Haryana Society for Promotion of Agriculture Innovations. The Haryana State Agriculture Marketing Board (HSAMB) has approved a sum of Rs. 3 crores for this purpose. The Board will also provide a non lapsable sum of Rs. 1 crore annually for this purpose. The government has approved creation of the, 'Haryana Society for Promotion of Agriculture Innovations'. A copy of government approval is placed at **Annexure – 2**. Accordingly, steps are being taken for registration of the society by the Ayog.

The matter is placed for information of the Ayog.

Item No. 6: Establishment of Research and Development Grant by HSAMB

The Haryana Kisan Ayog had also recommended establishment of a Research and Development Fund by HSAMB to meet research needs of local and regional problems on a competitive grant basis. The Haryana State Agriculture Marketing Board (HSAMB) has approved a sum of Rs.6 crores for this purpose. Detailed guidelines for operation of the fund have also been approved by the government. The Ayog is taking steps for inviting research proposals for funding by HSAMB on competitive basis as per the guidelines approved by the government.

The matter is placed before the Ayog for information.

Item No. 7: Celebration of Kisan Diwas

The Haryana Kisan Ayog has been celebrating Kisan Diwas since 2011 on 23 December, the birth anniversary of Ch. Charan Singh, former Prime Minister of India. The first programme was organised on 23 December, 2011 at CCSHAU, Hisar followed by a similar function at NDRI, Karnal on 23 December, 2012. Exhibitions and seminars are organised on this occasion, besides honouring progressive farmers. A special feature of this programme has been that the farmers address an audience of scientists and policy makers in the seminars. The programme is organised in active collaboration with the state departments of Agriculture, Animal Husbandry, Horticulture and Fisheries, besides the state Agriculture and Veterinary universities and HSAMB. ICAR, PPV&FRA and NIF have been the national level partners in these functions. The Director General, ICAR and Chairperson, PPV&FRA have personally participated in these functions. On both the earlier functions, Dr. Bhupinder Singh Hooda, Chief Minister was the chief guest.

It is proposed to organise state level Kisan Diwas celebrations at Jhajjar on 23 December, 2013, as usual, in collaboration with different departments and organisations. A sum of Rs. 5 lakhs may be sanctioned to meet various expenses to be incurred by the Ayog for the Kisan Diwas celebrations.

Item No. 8: Revision of remuneration of Research Fellows.

Haryana Kisan Ayog has been appointing Research Fellows on contract basis and paying them fixed emoluments. The emoluments being paid to Research Fellows were decided by the Ayog in its 4th meeting held on 18 April, 2011 vide item no. 6 (copy of agenda and proceedings is placed at **Annexure-3**). The fixed emoluments arrived at were equal to the ICAR rates applicable to RF's engaged in CCSHAU. The rates of DST, ICAR and HKA are as follows:

Qualifications	Ministry of Science & Technology Govt. of India	ICAR	Haryana Kisan Ayog (Current rates, as per HAU rates)
Masters Degree Holders	Rs. 23000/- Per month + HRA + Medical	Rs. 23000/- Per month + HRA	25300/- per month consolidated
Doctoral Degree Holders	Rs. 24,000/- per month + HRA + Medical	Rs. 24,000/- per month + HRA	Rs. 26,400/- per month consolidated

The headquarters of Haryana Kisan Ayog has now been shifted to Panchkula. The house rent applicable to employees at Panchkula is 20% whereas it is 10% for employees at Hisar. The consolidated emoluments were fixed when they were working at Hisar. For Panchkula, the emoluments at ICAR rates come to Rs 28800 for Ph.Ds and Rs 27600 for M.Sc. At Rates of DST, Govt. of India, these emoluments come to Rs Rs. 29,300 for Ph.D. and. Rs. 28,100 for M.Sc. Copies of the rates applicable in ICAR and DST are placed at **Annexure-4 and 5**. The Ayog now has offices at Panchkula and Gurgaon, where rates applicable for HRA are 20%. Therefore, the emoluments of RFs need to be revised to make them at par with ICAR rates.

The matter is placed before the Ayog for consideration and decision.

Item No. 9: Destruction of old record

The Haryana Kisan Ayog was established in July, 2010 by the government of Haryana. The Ayog advertised and invited applications on plain paper for recruitment to various position. In response, the Ayog received over 3000 applications. Recruitments were made for all the positions except the post of peons. It was difficult to select 3 peons out of about 2500 applicants. Moreover, any kind of test would have invited heavy expenses for such a large number of applicants. It was, therefore, decided to obtain the service of peons through a service provider.

More than three years have passed since we received these applications. These are unnecessarily occupying space in the office. It is, therefore, proposed that these applications be allowed to be destroyed. No application fee was charged and there is no court case in this regard. Further, papers pertaining to general correspondence that are more than 3 years old may be destroyed, after screening by the Member Secretary . For the time being, papers pertaining to finance and accounts need not be destroyed.

The matter is placed before the Ayog for consideration and decision.

Item No. 10: Any other item

**Proceedings of the 11th meeting of Haryana Kisan Ayog
held at Chandigarh on 06.06.2013 at 12 Noon.**

The following were present:-

1. Dr.R.S.Paroda, Chairman, Haryana Kisan Ayog.
2. Mr. Roshan Lal, IAS, Finance Commissioner and Principal Secretary, Agriculture.
3. Dr.K.S.Khokhar, Vice-Chancellor, CCS HAU.
4. Dr.R.S.Dalal, Member Secretary, Haryana Kisan Ayog.

At the outset, Dr. R.S. Paroda, Chairman welcomed the members and appreciated their full support to Ayog.

The agenda items for the meeting were taken up and the following decisions were taken:

Item No 1: Confirmation of Minutes of 10th Meeting of Haryana Kisan Ayog

The minutes of the meeting were duly confirmed.

Item No 2: Action Taken Report on the decisions taken in the 10th meeting of the Haryana Kisan Ayog.

Action taken on all previous decisions was noted with satisfaction.

Item No. 3: Shifting of Headquarter of Haryana Kisan Ayog

Financial sanction of Rs.15 lacs was accorded. Expenses be incurred as per rules and government procedures. The Ayog also agreed for the transfer of items to CCSHAU, as proposed, with the concurrence of the government for which details of items with value (including depreciation) be provided in the proposal

Item No 4: Status of Working Groups

The progress of working groups was noted with satisfaction. It was felt that efforts be made on implementation of recommendations in these reports. It was decided that the Ayog may identify important recommendations, draw priorities and write to the departments/organisations, concerned. This may be followed by review meetings with respective departments/organisations, under the chairmanship of Dr.R.S.Paroda, Chairman, HKA so that appropriate action on important recommendations could be ensured.

Item No.5: Progress of Project on Scientific Land Use Planning

The progress of the project was noted with satisfaction. It was felt that senior officers in the departments of Science and Technology and Agriculture may also be briefed about the project. Also effective monitoring by the proposed committee be ensured.

Item No.6: Status on Important Issues

Shri Roshan Lal, PS(Agri) informed that Agriculture Policy for Haryana and the Guidelines for creation of Agriculture Innovation Fund will be placed in the next meeting of the State Cabinet. The guidelines for operation of Competitive Research Grant Scheme have been approved by the HSAMB and same are under active consideration of the government for adoption so that allocated funds could be utilized by inviting proposals under the scheme.

Item No.7: Revision of remuneration of Ayog staff.

After detailed deliberations it was decided to revise the consolidated emoluments of Programmers and Accountant/Assistants to Rs.24000 per month and Rs.15000 per month, respectively w.e.f. June, 2013. It was also felt that for future recruitment only Bachelor's degree holders in Commerce be appointed as Accountant.

Item No.8: Any other item

It was pointed out by Dr. K.S.Khokhar, VC, CCSHAU, that the Ayog invites scientists from the University for Meetings. The invitations are addressed to the scientist/Head of department concerned. It was suggested that such invitations may be addressed to the Dean/Director concerned with a copy to scientist concerned to for ensuring effective participation.

The meeting ended with a vote of thanks to the Chair.

Sd/-
Member Secretary

From The Director Agriculture,
Haryana, Panchkula.

To The Member Secretary,
Haryana Kisan Ayog,
Market Committee,
Panchkula.

No. 754 Dated: 28/10/2013

Subject:- Formation of Haryana Society for Promotion of Agriculture
Innovation (HSPAI).

Superintendent o/o Principal Secretary to Govt. Haryana, Agriculture Department has informed that there is no policy change involved in getting this Society registered (copy enclosed). Please get it registered at your own level, if approval on any point is required from the Govt. the proposal may be sent accordingly.


DDA (HQ)

-75-

From

The Principal Secretary to Government, Haryana,
Agriculture Department.

To

The Director Agriculture, Haryana,
Panchkula.

Memo No. 2381-Agri.-II(1)-2013/ 13000
Chandigarh, dated the 5.9.13.

Subject :- Formation of Haryana Society for Promotion of Agriculture Innovations (HSPAI).

Ref: Your Memo No. 433/TA/HQ dated 1-5-2013

Since there is no policy change involved in getting this society registered, therefore please get it registered at your own and if approval on any point is ~~needed~~ ^{refused} from the Govt. the proposal may be sent accordingly,

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Amite
Superintendent,
for Principal Secretary to Govt., Haryana,
Agriculture Department. *te*

Item No. 6: Revision of emoluments of Research Fellows.

As per para-5 of the guidelines/instructions for governing the functioning of the Haryana State Farmer's Commission issued vide Memo. No. 2028-Agri-II(i)-2010/10694 dated 5.8.2010, the Commission may appoint Consultants/Research Fellows on contract as per terms of reference of the Commission and shall pay them remuneration as decided by the Commission.

2. In Haryana Kisan Ayog, Research Fellows have been appointed and they have been given emoluments on the basis of the rates prevailing in the ICAR:

Qualifications	Rates in ICAR	Rates given by Haryana Kisan Ayog
Masters Degree Holders	Rs. 17,000/- per month	Rs. 18,500/- per month
Doctoral Degree Holders	Rs. 18,000/- per month	Rs. 20,000/- per month

3. Now the ICAR vide its letter No. 15(1)/2010-A&P(Edn) dated 26.10.2010 (page 12) has revised the rates of Research Associates with effect from 01.04.2010 as under:

- i. Masters Degree Holders Rs. 23,000/- per month
- ii. Doctorate Degree Holders: Rs. 24,000/- per month

4. On the basis of the revision of rates by the ICAR, it is proposed that in Haryana Kisan Ayog, Research Fellows having Masters degree may be given Rs. 25,000/- (consolidated) per month and those having Doctoral degree may be given Rs. 26,500/- (consolidated) per month.

5. The matter is placed before the Ayog for consideration and approval of the revised remuneration to be paid to Research Fellows w.e.f. 01.04.2010.



Indian Council of Agricultural Research
(Education Division)
Krishi Anusandhan Bhawan-II, Pusa,
New Delhi-110013
Phone : (O) 25848033, e.mail : dsedu@icar.org.in
Website : www.icar.org.in

No. 15(1)/2010-A&P (Edn.)

Dated the October 26, 2010.

OFFICE MEMORANDUM

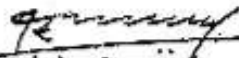
Subject: Revised emoluments payable to Senior Research Fellow (SRF) and Research Associates (RA) working in the ICAR funded schemes under operation in SAUs/ICAR institutes and other institutions.

Reference is invited to ICAR Office Memorandum No.15(1)/2008-A&P(Edn.), dated 28th February, 2008, vide which emoluments payable to SRF and RA working in the ICAR funded schemes under operation in various host institutions were notified. The matter has been further considered by the Council and it has been decided to revise these emoluments as under:

Senior Research Fellows working in Research Schemes funded by ICAR			
Sl. No.	Category	Existing Rates effective from 01.04.2007	Revised Rates
1.	Post Graduate in subjects other than Veterinary Science	Rs. 12,000/- per month for 1 st and 2 nd year Rs. 14,000/- per month for 3 rd year.	Rs.16,000/- per month for 1 st and 2 nd year Rs.18,000/- per month for 3 rd year.
2.	Post Graduate in Veterinary Science	Rs.14,000/- per month for 1 st and 2 nd year Rs.15,000/- per month for 3 rd year.	Rs.18,000/- per month for 1 st and 2 nd year Rs. 20,000/- per month for 3 rd year.
Research Associates working in Research Schemes funded by ICAR			
	Masters Degree Holders	Rs.17,000/- per month	Rs.23,000/- per month
	Doctoral Degree Holders	Rs.18,000/- per month	Rs.24,000/- per month

The revised rates will be effective from 01.04.2010. The additional expenditure on this account will be met from the sanctioned budget grant of the respective schemes. The appointment of SRF/RA shall be co-terminus with the scheme.

This issues with the approval of competent authority.


(Kunhuiya Chaudhary)
Deputy Secretary (Edn.)

Copy forwarded for information and necessary action to:

- Directors of all the ICAR Institutes/Project Directors/Project Coordinators
- Vice Chancellors of all the State Agricultural Universities
- OSD & Sr. PPS to Secretary DARE & Director General, ICAR
- PPS to Addl. Secretary, DARE & Secretary, ICAR
- PPS to Addl. Secretary, DARE & Financial Adviser, ICAR/DARE
- Finance & Accounts Officer, Education Division, ICAR
- PA to D.O. (Edn.), ICAR
- All Officers/Sections of ICAR, Krishi Bhawan / KAB - I/KAB - II/ASRB/NAIP
- M&I Unit, KB & ISO, DIPA for uploading the same on the ICAR website.

**FOURTH MEETING OF HARYANA KISAN AYOG
(18TH APRIL, 2011)**

PROCEEDINGS

The 4th Meeting of Haryana Kisan Ayog was held on 18th April, 2011 at 10.00 a.m. in the Committee Room of Haryana Bhavan, New Delhi, under the Chairmanship of Dr. R.S. Paroda, Haryana Kisan Ayog. The following were present:

- | | | |
|---------------------------|---|------------------|
| 1. Dr. R.S. Paroda | - | Chairman |
| 2. Mr. Roshan Lal, I.A.S. | - | Member |
| 3. Dr. K.S. Khokhar | - | Member |
| 4. Dr. R.S. Dalal | - | Member-Secretary |

The Committee discussed in detail each of the listed agenda and took the following decisions:

Item No. 1: Confirmation of the proceedings of the 3rd meeting of the Haryana Kisan Ayog held on 22nd Jan. 2011.

The proceedings of the 3rd Meeting were confirmed.

Item No. 2: Action taken report on the decisions taken in the 3rd meeting of the Haryana Kisan Ayog.

Noted.

Item No. 3: Budget of Haryana Kisan Ayog for the year 2011-12

Budget of the Haryana Kisan Ayog, as submitted to and approved by the Government, was noted.

Item No. 4: Rates of TA/DA to the staff of Haryana Kisan Ayog.

Approved as proposed.

Item No. 5: Translation work – Remuneration thereof.

It was approved that Rs. 150/- per page for first 10 pages and Rs. 100/- for the subsequent pages of each document covering the translation, editing & typing jobs be paid.

Item No. 6: Revision of emoluments of Research Fellows.

The Ayog approved that the total amount payable to Research Fellows be on ICAR pattern, *i.e.*, consolidated salary of Rs. 25,300/- for M.Sc. and Rs. 26,400/- for Ph.D., as also being paid by CCSHAU.

Item No. 7: Working Groups

The matter was discussed at length and it was agreed that the following Working Groups be constituted in addition to the ten Working Groups already decided by the Ayog, in a phased manner:

1. Agricultural diversification with emphasis on Horticulture in Haryana.
2. Improving Agricultural Advisory and Input Delivery Services.
3. Reorientation of Agricultural Research and Education with emphasis on improving productivity of major crops (wheat, rice, cotton, bajra, rapeseed and mustard, maize, sugarcane, etc.).

The meeting ended with a vote of thanks to the chair.

**Sd/-
Chairman**

**Sd/-
Member-Secretary**

A.20020/11/97-IFD
Government of India
Ministry of Science & Technology
Department of Science & Technology

Technology Bhavan,
 New Mehrauli Road,
 New Delhi 110016

Dated the 31st March, 2010

OFFICE MEMORANDUM

Subject : Revision of emoluments and revised guidelines on other service conditions for research personnel employed in R&D programmes of the Central Government Departments / Agencies.

In supersession of this Department's O.M. of even number dated 06.08.2007 on the above subject, the matter has been further considered by the Government and the following are the approved revised emoluments and guidelines on service conditions. This O.M. is applicable to the research personnel working on R&D programmes funded by the Central Government Departments / Agencies.

i) Junior Research Fellow (JRF)/ Senior Research Fellow (SRF)

Sl. No	Designation & Qualification	Revised Emoluments per month for first 2 years	Emoluments per month after 2 years/ SRF
1.	<u>Junior Research Fellow (JRF) leading to PhD</u> Post Graduate (PG) Degree in Basic Sciences and NET qualified OR Graduate Degree in Professional Courses and GATE or equivalent qualification	Rs 16000/-	Rs 18000/-
2.	<u>Junior Research Fellow (JRF) leading to PhD</u> Post Graduate (PG) Degree in Basic Sciences who have NET qualified for Lectureship	Rs 12000/-	Rs 14000/-
3.	<u>Junior Research Fellow (JRF) leading to PhD</u> Post Graduate Degree in Professional Courses	Rs 18000/-	Rs 20000/-

The local institution should review the performance of the fellow after two years through an appropriate review Committee constituted by the Head of the Institution. The fellowship in the slab after 2 years of research experience may be provided after successful assessment by this review Committee.

The earlier "Guidelines for selection of non-NET qualified JRF/SRF" issued vide DST Office Memorandum No.12(1)/76-GRS dated 30th July, 1990 stands withdrawn.

In programmes where there is a need to engage research personnel at a level higher than JRF/SRF and such need has been accepted by the funding agency, the remuneration for such personnel may be fixed as indicated below.

ii) Research Associates (RA)

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below, depending upon the qualifications and experience. The Institute / Organisation concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

EQ: Doctorate (PhD/MD/MS/MDS) or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/ MPharm/ ME/ MTech will be eligible for award as RA.

Sl. No	Category	Revised Emoluments per month
1.	<u>Research Associate I (RA-I)</u>	Rs 22000/-
2.	<u>Research Associate II (RA-II)</u>	Rs 23000/-
3.	<u>Research Associate III (RA-III)</u>	Rs 24000/-

The stipend of research fellow/associate is exempt from the payment of income tax under 10(16) of IT Act, 1961.

Service Conditions:

- DA and CCA:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
- House Rent Allowance (HRA):** All research fellows may be provided hostel accommodation wherever available and those residing in accommodation provided by the Institute will not be eligible for drawing HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories viz., JRF, SRF and RA as per Central Government norms applicable in the city/ location where they are working. The fellowship amount may be taken as basic for calculating the HRA.
- Medical Benefits:** The research fellows and research associates (JRF/ SRF/ RA) will be entitled for medical allowance as applicable in the implementing institution.
- Leave and other entitlement benefits:** The JRF/SRF are eligible only for casual leave while Research Associates are entitled to leave as per rules of the host institution. Participation of any of these categories (JRF/ SRF/ RA) in any scientific event/ workshops in India or abroad will be treated as "on duty". The travel entitlement for JRF/ SRF/ RA for participation in scientific events/ workshops in India will continue to be the same as earlier i.e. 2nd AC by rail. Maternity leave as per Govt. of India instructions issued from time to time would be available to female candidates in all categories.
- Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
- Retirement Benefits:** JRFs, SRFs and Research Associates will not be entitled to these benefits.
- Publication/Patent:** The results of JRF/ SRF/ RA's research work may be published in standard refereed journals at the discretion of the Fellow or his Guide. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.

8. **Encouragement for pursuing higher degree:** Students selected as JRF/ SRF may be encouraged to register for higher degrees and the tuition fees to undertake these studies may be reimbursed to the student from the contingency grant sanctioned under the project grant, if required.


9. **Obligations of JRF/ SRF/ RA:**

- a) He/She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
- b) The JRF/ SRF/ RA must send a detailed consolidated report of the research work done during the entire period of Fellowship on completion of the tenure/ resignation of the Fellowship at the earliest.

10. **Date of Effect: The revision in emoluments come into effect from 1.4.2010 for all categories of JRF/ SRF and Research Associates.**

11. Central Government Departments / Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them. They are also requested to circulate these orders to their attached and subordinate offices and also to the autonomous institutes funded by them.

12. The above may be used as guidelines by CSIR, UGC etc.


(L INDUMATHY)
Director (Finance)

To

1. All Ministries / Departments of the Govt. of India.
2. All Heads of Divisions of DST

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No. 15(1)/2010-A&P (Edn.)

Dated the October 26, 2010.

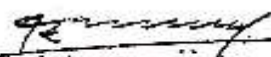
OFFICE MEMORANDUM

Subject: Revised emoluments payable to Senior Research Fellow (SRF) and Research Associates (RA) working in the ICAR funded schemes under operation in SAUs/ICAR institutes and other institutions.

Reference is invited to ICAR Office Memorandum No.15(1)/2008- A&P(Edn.), dated 28th January, 2008, vide which emoluments payable to SRF and RA, working in the ICAR funded schemes under operation in various host institutions were notified. The matter has been further considered by the Council and it has been decided to revise these emoluments as under :

I. Senior Research Fellows working in Research Schemes funded by ICAR			
S.L. No.	Category	Existing Rates effective from 01.04.2007	Revised Rates
1	Post Graduate in subjects other than Veterinary Science	Rs. 12,000/- per month for 1 st and 2 nd year Rs. 14,000/- per month for 3 rd year.	Rs.16,000/- per month for 1 st and 2 nd year Rs.18,000/- per month for 3 rd year
2	Post Graduate in Veterinary Science	Rs.14,000/- per month for 1 st and 2 nd year Rs.15,000/- per month for 3 rd year	Rs.18,000/- per month for 1 st and 2 nd year Rs. 20,000/- per month for 3 rd year.
II. Research Associates working in Research Schemes funded by ICAR			
	Masters Degree Holders	Rs.17,000/- per month	Rs.23,000/- per month
	Doctoral Degree Holders	Rs.18,000/- per month	Rs.24,000/- per month

The revised rates will be effective from 01.04.2010. The additional expenditure on this account will be met from the sanctioned budget grant of the respective schemes. The appointment of SRF/RA shall be co-terminus with the scheme. This issues with the approval of competent authority.


(Kunhaya Chaudhary)
Deputy Secretary(Edn.)

Copy forwarded for information and necessary action to :

- Directors of all the ICAR Institutes/Project Directors/Project Coordinators
- Vice Chancellors of all the State Agricultural Universities
- OSD & Sr. PPS to Secretary DARE & Director General, ICAR
- PPS to Addl. Secretary, DARE & Secretary, ICAR
- PPS to Addl. Secretary, DARE & Financial Adviser, ICAR/DARE
- Finance & Accounts Officer, Education Division, ICAR
- PA to DO(Edn.), ICAR
- All Officers/Sections of ICAR, Krishi Bhawan / KAB -I/KAB-II/ASRB/NAIP
- M&I Unit, KB & ISO, DIPA for uploading the same on the ICAR website.